



## SPECIALIST IT RECRUITMENT - MINING



## ABOUT EMVELISO

Emveliso, a subsidiary of Intuute Group, believes that information technology (IT) should support both your business strategy and daily operations, and not the other way around. Based on this approach, it becomes clear that having the right people in place is a crucial contributing factor to a business' success. More than 18 years of experience, within the IT sector specifically, has given us insight into skills requirements and availability. We understand what you are looking for, what you need in terms of qualifications and experience, and where to find these resources.

Emveliso, a level 2 B-BBEE company, prides itself on sourcing top calibre IT and business resources for a number of South Africa's largest organisations, as well as for the leading mining organisation in the country - a relationship that spans in excess of a decade.

What distinguishes our recruitment process, aside from our years of experience in this sector, is the flexibility and scalability of our offerings. The nature of our solutions allows you to solve capacity shortage challenges to deliver business requirements within the required timelines. By choosing Emveliso, you can adapt your workforce to integrate seamlessly with the changing nature of your business requirements.

## RECRUITMENT MODELS

Emveliso has an established digital footprint which allows us to source and identify required skills rapidly. We have a database of over 20 000 qualified candidates, allowing for expedited turn-around times on required skills.

Our clients can choose from the following recruitment models:

### PERMANENT PLACEMENTS

This is the traditional recruitment solution, where the client has a need for a specific resource and we manage the recruitment process to source, identify and propose suitable resources. We require our clients to be intimately involved in this process to ensure that the exact requirements are met and that the best candidate is identified.

### FIXED TERM CONTRACTING

Our contracting model ensures that we can provide suitably qualified resources at affordable prices. This model, developed specifically for one of our mining industry clients has proven to be very cost effective.

### ITA CONTRACTING

This solution allows clients the opportunity to contract resources based on the demand of the business. The contractors are provided on an hours worked hours paid model, which results in effective cost management as resources can be turned on and off on demand.

## WHY EMVELISO?

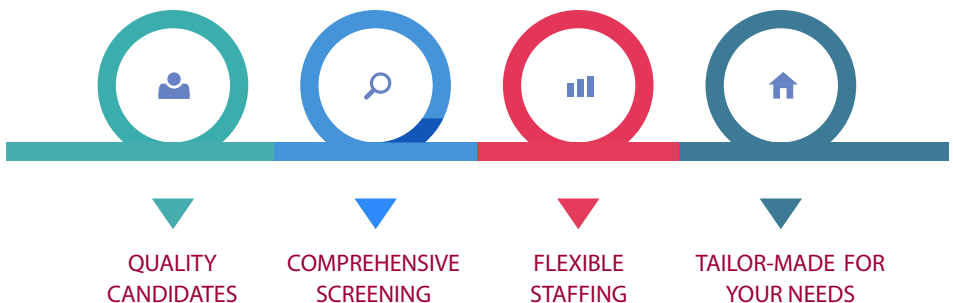
- Strategically focused on IT recruitment for the mining industry;
- An established reputation for the high calibre of candidates placed;
- Ability to tailor a workforce based on your needs;
- A thorough and rigorous interview process, which includes detailed background checks;
- Access to a unique database of specialist IT skills & mining related experience;
- Ability to attract quality candidates through networking, word of mouth and referrals;
- Refer no more than three to four quality CVs per job description;
- Ability to align our service with your company strategy and culture;
- Accurately match our candidates' needs to our clients' requirements;
- Superior and ethical headhunting capabilities;
- Association of Personnel Services Organisation (APSO) accredited;
- Satellite offices in remote locations (Rustenburg and Polokwane)

## BUSINESS BENEFITS

- Flexible workforce (increase/decrease resources as business needs change)
- Scalable models that can adapt in accordance with your business requirements
- Superior workforce capabilities
- Lower operational costs
- Rapid deployment of qualified IT resources
- Elevate the IT department to be seen as an enabler to business due to fast and reliable delivery

Our recruitment process includes a thorough telephonic screening, face-to-face competency-based interviews, job profiling, and a minimum of two reference checks performed on each candidate before a CV is sent to the client. Our applicants also undergo Managed Integrity Evaluation (MIE, previously Kroll) checks, which include ITC credit reports (where applicable), and qualification and criminal record investigations.

The success of Emveliso has been built on trusting relationships with our client base to which we also provide value-added services such as Habit, Skill & Team Analysis, Graduate Programmes and Workforce Productivity Analytics.





## CONTACT DETAILS

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Intuate Group  
130 Terrace Road, Sebenza, Edenvale, 1609  
Telephone: +27 (0)11 302 1200  
Fax: +24 (0)11 245 7048  
Website: [www.intuategroup.com](http://www.intuategroup.com)  
General Enquiries: [info@intuategroup.com](mailto:info@intuategroup.com)

**THE PROUD HOLDER OF A LEVEL 2 B-BBEE CERTIFICATE**